

# GESI

## Capacity Building on GESI and Sustainable Project Management in the Transport Sector



**BUDGET**  
AUD 445,000

**ACTIVITY OWNER**  
MOT Department of Organisation and Personnel

**OTHER AGENCIES INVOLVED**  
ITM

**OUTPUTS**  
Curriculum on GESI adopted and integrated into ITM training courses.

This key activity aims to build the capacity of transport sector professionals to mainstream GESI issues when preparing, designing and implementing transport infrastructure projects. Aus4Transport is directly working with the Institute of Transport Administration and Management Cadres (ITM) to raise awareness, improve skills and build motivation for MOT staff to address GESI issues in line with the Gender Action Plan developed by the Committee for the Advancement of Women. Through a series of training courses, the activity will train around 400 participants and, most importantly, facilitate the adoption and integration of the training modules into ITM regular training curricula.

## Mainstreaming Gender Equality and Social Inclusion across the Transport Sector

STRATEGIC INTENT



Introduce GESI curriculum to be integrated into regular professional development training for MOT staff, building GESI advocates that contribute to a more equitable and just society



Raise awareness, skills and motivation of MOT staff and related transport professionals to address GESI topics in line with the priorities of the Vietnamese Government



Provide the tools and means for MOT staff to apply their newly acquired knowledge to the projects they are responsible for, ensuring a more inclusive project management.



Support sustainable growth of Vietnam's transport infrastructure sector, contributing to economic development and poverty alleviation.

PROCESS AND OUTPUTS



### 1 SCOPING AND COURSE DESIGN

- Co-development of course materials
- Training delivered to ITM lecturers (ToT)

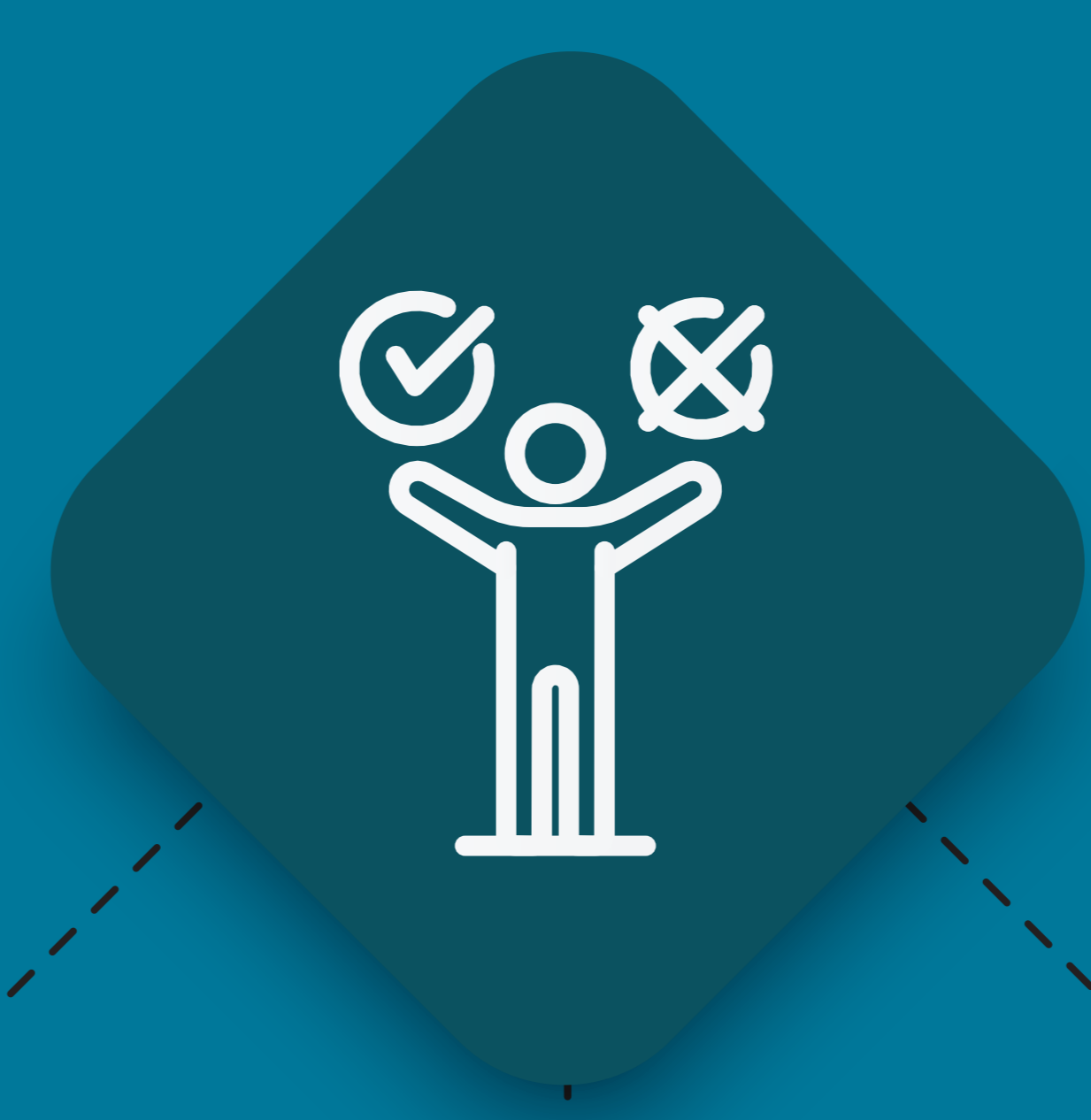
### 2 TRAINING COURSES USING TOT MODEL

The course "An introduction to Gender, Disability and Social Inclusion: Insights for the Vietnamese Transport Sector" delivered to about 320 participants through 8 online workshops



### 3 REFLECTION WORKSHOPS AND GESI CHAMPIONS

Three face to face 5-day workshops for Aus4Transport stakeholders under the topic "Gender, Disability and Social Inclusion: Implications for the Transport Sector"



### 4 FINALE: OUTCOMES' SHOWCASE

Evaluation, consolidation of key learnings, Action Plans, forecasting future direction of GESI in the transport sector.

